

Andover Regional School District
Health Related School Preparedness Plan Overview
(NJ Restart & Recovery Plan)
2020-2021



July 28, 2020 BOE Meeting

New Jersey Department of Education

New Jersey Public School Districts were charged with developing a plan for the in-person return to school for students come September for the 2020-2021 school year. The plan must include the recommended guidance and minimal requirements set forth by NJDOE [The Road Back, New Jersey's Restart and Recovery Plan for Education](#) in consultation with the CDC, State/County Health Departments, and the Governor's Office.

Andover Regional Reopening Committee

The ARSD established a **Reopening Committee** in June consisting of all stakeholders (Administration, BOE, AREA, teachers, counselors, nurse's, custodial/maintenance staff, parents and Andover PD) to prepare a plan. In addition to the Reopening Committee, each school building had a focus group of school administrators, teachers and parents.

Reopening Committee Objectives

The three objectives in priority order in developing our plan included:

1. The safety and welfare of all our students, staff and school community.
2. Provide the best education possible under unprecedented health pandemic circumstances.
3. Meet the needs of the Andover school community to the best of our abilities.

Potential Learning Scenarios

The three potential learning scenarios for September included:

1. Traditional with all students returning
2. Hybrid of blended in-person/remote learning
(50% in-person & 50% remote on a rotating basis)
3. 100% remote virtual learning.

Andover Proposed Program Schedule (Fluid Live Document)

A Hybrid model consisting of two cohorts (Red & White), with each cohort attending in-person learning two days a week and the other three days virtual learning at home. The red cohort would attend in-person learning Mondays and Tuesdays, the white cohort on Thursdays and Fridays, and all students and staff will work virtually on Wednesdays. Deep cleaning protocols will take place between student cohorts (Wednesdays / Fridays).

PreK, Kindergarten, Grade 1 and Identified Special Education Student Populations

PreK, Kindergarten, Grade 1, along with identified special education student populations will have in-person learning **4 days a week**. This is due to their age, identified education plans, developmental needs, and the difficulty to provide effective virtual learning programming.

Early Dismissal Schedule

- The school schedule will consist of an **early dismissal schedule** each day **with lunch taking place at home**.
- A “Grab and Go” lunch program through our food service company will be offered for all students.
- The logistics of serving lunch and social distancing in a safe manner is not possible.
- This will also allow for all our teachers to have their contractual lunch and prep time after student dismissal, along with other virtual learning opportunities.

100% Virtual Learning Parent Option

The option for a 100% virtual program will be available for those parents who do not feel comfortable sending their child(ren) for in-person learning.

- Must inform the district by August 3, 2020 for proper planning. District letter/form sent out July 29, 2020.
- Permitted to shift back to Hybrid/Traditional models at the end of each trimester. Must inform district 30 days prior to the end of trimester for planning purposes.

100% Virtual Learning Parent Option

- The students receiving 100% remote learning will do the majority of the work in an asynchronous manner, meaning the majority of instruction will be teacher recorded lessons and activities that students can watch and follow along at their own pace. It will also include at minimum a weekly teacher check in. Teachers will also be available to answer questions.

100% Virtual Learning Parent Option

- Following the development of red/white cohort student groups and 100% virtual learning student groups, a decision will be made whether fully remote instruction is to be done as part of the cohort class sections or in separate sections.

Transition from Hybrid to 100% Virtual Learning

The school plan will allow for a **fluid and smooth transition from the hybrid model to 100% virtual model**, if directed to close schools by the NJDOE, Health Department, or Governor's office.

All students will be operating on a 1-to-1 technology program.

Daily Health Screenings

Daily Health Screenings will take place for all staff, students, and school visitors on a daily basis. These screenings will take place as individuals enter the building at school arrival by **Health Trained Assistants (HTA's)**.

A specified Health Trained Assistant will also be assigned to an isolation room and to assist our school nurses in each building.

Required Face Coverings / Masks

All students, staff, and school visitors will be **required to wear a face covering/mask** while at school (flexibility on a case-by-case basis will be taken into account regarding student age & any diagnosed health issues). Our district visitors policy will be emergency situations only.

The daily classroom schedules will have built-in “mask breaks” (and possible snacks).

Six Feet Social Distancing

In addition to required face coverings for all students and staff, all **classrooms and student desks/tables will be configured for six feet social distancing** to the best of our abilities.

Health and Safety

All cleaning & safety protocols required according to NJDOE, CDC, & Health Department will be in place at our schools.

Pandemic Response Teams

Each school building will have a **Pandemic Response Team** that works closely with the Sussex County Health Department regarding required health related protocols. The team will consists of our school Principal, school nurse, counselors, teacher(s), and maintenance/custodial staff.

Child Care Programming

We are currently working with the **Sussex County YMCA** to provide before and after-school **child care programming**. The YMCA will be required to follow all CDC/DCF guidelines for child care programs.

Transportation

- **Waiver** - Over 100 parents (survey) have agreed to sign a waiver relieving the district of its obligated student transportation. This will allow for better spacing of our students on the buses . It should be noted that some school districts are eliminating courtesy busing (approx. 160 students). However, Andover Regional is looking to refrain from doing so.
- **Face Coverings** - Students will be required to wear face coverings at bus stops and on buses. Social distancing of six feet will not be possible on buses. The plan is for one student per seat with the exception of siblings sitting together (assigned seats).

2020-2021 School Calendar

The **school calendar will be** amended to reflect three staff in-service days from September 1-3. **The first day of school for students will be Friday September 4th.** This will allow for additional staff professional development and preparation for the new school year. It will also allow each cohort group of students to attend in-person learning prior to the first Wednesday of all students on virtual learning. This will move the last day of school for students from Tuesday, June 22 to Wednesday, June 23, 2021 (seven emergency closing days built-in).

District Policy Adoption

Two new mandated policies will be adopted to meet new statutes, codes and state requirements:

P1648 - Restart and Recovery Plan

- Transportation
- Screening, PPE, and Response to students/staff Presenting Symptoms
- Facilities Cleaning Practices
- Wrap around Supports
- Contact Tracing
- School Academic Scheduling/Programing
- Staffing
- School Funding
- Ensuring the Delivery of Special Education/Related Services
- Professional Learning Opportunities
- Career & Technical Education

P1649 - Federal Families First Coronavirus Response Act (FFCRA)

Next Steps

- Sussex County Executive Superintendent Plan Review
- Share Plan with School Community and Staff
- Develop 100% Learning Student Group
- Develop Red / White Student Cohort Groups (siblings together)
- Finalize Transportation Waiver List
- Develop District Bus Routes
- Post / Interview / Recommend Health Trained Aides

Next Steps (Continued)

- Develop Paraprofessional Assignments / Schedules
- Confirm all PPE / Cleaning Supply Orders
- Confirm Office / Student Acrylic Barrier Orders / Placement
- Confirm all Sign Orders and Post
- Confirm Social Distance & Arrow Floor Orders Placements
- Confirm Corridor Barriers (student traffic / social distance)

Next Steps (Continued)

- Principal Staff Zoom Meetings
- Schedule Community Superintendent Forum
- Develop Staff Professional Development Program
- Finalize Subject Area Scheduling
- Continue to explore effective Virtual Learning Programming
- Physical Set-up of each School Building
- School Community / Staff on-going Communication

Questions / Comments / Discussion...

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